

Centreville United Methodist Church

Worship Leader

Employment Status: Part time (approximately 10 hours/week; potential for increased hours as the position develops)

Reports to: CUMC Music Ministry Director

Effective: 10/1/26

FLSA Status: Exempt

Salary Range: \$11,500–\$12,000 annually, commensurate with experience and qualifications

Overview

Centreville United Methodist Church is seeking a passionate and energetic worship leader to serve alongside and under the CUMC music leadership for the 11:00 a.m. worship service. CUMC is looking for someone with strong vocals, a confident stage presence, and a heart for leading all people into worship. The ideal candidate will help cultivate a vibrant, engaging worship atmosphere while collaborating with our music and pastoral teams. The worship leader will bring particular strength in contemporary worship music while also appreciating and working effectively within the broader traditional and liturgical practices of the church.

Job Summary

The worship leader will provide vocal and guitar instrumental leadership for the 11:00 a.m. worship service in collaboration with the music and pastoral staff. The worship leader will lead and develop the Praise Team, which is comprised of the praise band members, any additional guest and supplemental instrumentalists, the AV team (whose members are recruited and managed by the director of digital media), and other logical personnel, while also providing weekly worship leadership beyond those Sundays or portions of worship in which the full Praise Team participates. The worship leader is a vital member of the CUMC staff team as we fulfill our mission of making disciples of Jesus Christ for the transformation of the world.

Responsibilities

- Lead congregational worship during the 11:00 a.m. Sunday service and other special services and events as directed.
- Support the vision and direction of the CUMC music ministry director.
- Help create an energetic, welcoming, and Christ-centered worship environment.
- Encourage unity, excellence, and spiritual growth within the Praise Team.
- Recruit and develop volunteers for the Praise Team.
- Plan and lead Praise Team rehearsals and preparation for worship services.
- Under the supervision of the music director's suggestions, select music that reflects the worship themes and is approachable for the congregation.
- Collaborate with musicians, vocalists, pastors, and AV team members during worship planning, rehearsals, and services.
- Manage copyright and licensing information for praise songs used in worship, including required acknowledgments and reporting to CCLI.
- Participate in weekly Worship Team meetings.

Other Responsibilities and Requirements

- Meet regularly with the Praise Team for rehearsal and preparation.

- Participate appropriately in the broader worship and ministry life of CUMC.
- Become Safe Sanctuary compliant, including submitting to a background check.
- Perform other related duties as assigned and appropriate to the position.

Qualifications

- Strong vocalist with confident stage presence
- Proficiency in guitar preferred
- Experience leading congregational worship
- Ability to engage a multigenerational congregation
- Familiarity with contemporary and blended worship, along with an appreciation for traditional and liturgical worship
- Ability to work with a range of musical styles
- Team oriented, humble, and teachable
- Dependable, organized, and self-motivated
- Connectional leader skilled in recruiting and developing volunteers from the church and broader community
- Familiarity with or willingness to learn the Wesleyan/United Methodist tradition

The information provided is intended to describe the overall nature and scope of the work being performed. It is not a comprehensive listing of all responsibilities or tasks. Duties may vary, and other related musical or worship responsibilities may be assigned when appropriate.

Core Competencies

Mission Ownership: Demonstrates understanding, support, and commitment to the mission, vision, values, and beliefs of CUMC; demonstrates those values to others; consistently behaves in a manner congruent with our mission, vision, values, and beliefs.

Spiritual Maturity: Shows strong personal depth and spiritual grounding; demonstrates integrity by living as a disciple of Jesus Christ and by responding with a constancy of purpose; is viewed by others as trustworthy and authentic; nurtures a deepening spiritual life; seeks the wisdom and guidance of appropriate mentors.

Technical Expertise: Acquires and demonstrates the technical and artistic skills required to proficiently execute the essential functions of the job; understands which skills are lacking and seeks to develop those skills; continually works toward the mastery of technical proficiency.

Interpersonal Skills: Establishes good working relationships with people at all levels of the congregation; builds appropriate rapport; maintains appropriate boundaries; considers the impact of his/her actions on others; uses diplomacy and tact; is approachable; avoids communication/relationship triangles.

Initiative: Enjoys working hard; is action-oriented and energetic about worthwhile activities; is not fearful of taking calculated risks; seizes opportunities; sets demanding but achievable objectives for self and others.

Creativity and Innovation: Generates new ideas; makes new connections among existing ideas to create fresh approaches; takes acceptable risks in pursuit of innovation; learns from mistakes; has good judgment about which creative ideas and suggestions will work.

Team Orientation: Demonstrates interest, skill, and success in team environments; promotes group goals ahead of personal agendas; steps up to offer self as a resource to other members of the team; understands and supports the importance of teamwork; shares credit for success with others, takes responsibility for his/her part in team failures.

Application

To apply, please submit a résumé and a video demonstrating your worship leadership style to jobs@centreville-umc.org.